

CATTON GROVE PRIMARY SCHOOL
Striving for Excellence

Anti Bullying Policy Statement

At Catton Grove Primary School we believe that everyone has the right to feel safe, secure, to be able to learn in a supportive, caring environment, and to be treated with dignity and respect.

Staff, parents and children work together to create a "positive, caring and mutually respectful environment". We will try to ensure that everyone feels valued and safe in school. Bullying, either verbal, physical or indirect will not be tolerated. It is the responsibility of all to aim to prevent occurrences of bullying and to deal with incidents quickly and effectively.

Bullying can be described as being 'a deliberate act done to cause distress in order to give a feeling of power, status or other gratification to the bully'.

It can range from ostracising, namecalling, teasing, threats and extortion, through to physical assault on persons and/or their property. It can be an unresolved, single, frightening incident that casts a shadow over a child's life, or a series of such incidents.

Our view is that what makes the difference between bullying and normal friendship disputes and/or arguments is that it is very specific, targeted and is likely to happen over an extended period of time.

Bullying can cause shame, frustration, and loss of confidence, stress, anger, depression, anxiety, helplessness, and loss of motivation. These are all destructive feelings that undermine self-esteem and have a negative impact on the individual's ability to learn.

Bullying can be brought to the attention of staff either by the victim(s), their friend(s), their parent(s) or other interested people.

Staff are made aware of strategies to deal with bullying (see Behaviour Management Policy) in order to promote consistency of approach. Staff are also made aware of their role in fostering the knowledge and attitudes which will be required to achieve the above aims.

The issue of bullying is covered as part of the PSHE programme for the school often during 'Circle Time'.

This policy applies to all employees and representatives of Catton Grove Primary School.

This policy statement will be reviewed regularly and revised as necessary, in the ongoing process of school development planning.

Date reviewed on: September 18

Date approved: *Waiting approval*

Date of next review: September 19